

# Comparisons of Job Characteristics

**Focus Occupation:** [First-Line Supervisors of Office and Administrative Support Workers \(43-1011\)](#)

**Associated Occupation:** [Order Clerks \(43-4151\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

**Focus Occupation:** First-Line Supervisors of Office and Administrative Support Workers (43-1011)

**Associated Occupation:** Order Clerks (43-4151)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	20.0	16.7	<	Expanded education and/or training may be required
Clerical	7.3	11.5	12.7	>	Current knowledge level is likely sufficient
Sales and Marketing	5.2	10.0	7.0	<<	Extensive education and/or training may be required
Building and Construction	4.0	6.8	1.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 82

**Focus Occupation:** First-Line Supervisors of Office and Administrative Support Workers (43-1011)

**Associated Occupation:** Order Clerks (43-4151)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	13.3	14.6	0	Current skill level may be sufficient
Service Orientation	7.9	10.3	10.8	0	Current skill level may be sufficient
Persuasion	7.4	9.5	11.1	>	Skill level is likely sufficient
Negotiation	6.8	9.2	11.9	>>	Skill level is likely more than sufficient
Mathematics	6.2	8.2	7.5	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)

Associated Occupation: Order Clerks (43-4151)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Near Vision	11.1	14.5	12.2	<	Some improvement in abilities may be required
Oral Expression	12.4	14.4	15.1	0	Current ability level may be sufficient
Speech Recognition	9.9	13.8	12.5	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.4	14.4	0	Current ability level may be sufficient
Speech Clarity	10.2	11.8	13.4	>	Current ability level is likely sufficient
Written Comprehension	11.0	11.0	12.2	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	10.8	12.7	>	Current ability level is likely sufficient
Written Expression	9.8	9.8	12.3	>	Current ability level is likely sufficient
Number Facility	6.3	8.2	7.7	0	Current ability level may be sufficient
Speed of Closure	5.9	8.0	7.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)

Associated Occupation: Order Clerks (43-4151)

Work Activities	Exclusivity of Activity
Maintain account records	69
Maintain inventory of office forms	71
Maintain records, reports, or files	5
Prepare financial reports	67
Resolve customer or public complaints	54

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)

Associated Occupation: Order Clerks (43-4151)

Tools and Technologies	Exclusivity
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Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.